



Atlassian PTY Ltd.

System and Organization Controls (SOC) 3 Report

Report on Opsgenie

**Based on the Trust Services Criteria for Security,
Availability, and Confidentiality**

For the period November 1, 2019 through October 31, 2020



Management’s Report of Its Assertions on the Effectiveness of Its Controls Over the Opsgenie System Based on the Trust Services Criteria for Security, Availability, and Confidentiality

We, as management of, Atlassian are responsible for:

- Identifying the Opsgenie (“System”) and describing the boundaries of the System, which are presented in Attachment A
- Identifying our principal service commitments and system requirements
- Identifying the risks that would threaten the achievement of its principal service commitments and service requirements that are the objectives of our system, which are presented in Attachment B
- identifying, designing, implementing, operating, and monitoring effective controls over the System to mitigate risks that threaten the achievement of the principal service commitments and system requirement
- Selecting the trust services categories that are the basis of our assertion

We assert that the controls over the system were effective throughout the period November 1, 2019 to October 31, 2020, to provide reasonable assurance that the principal service commitments and system requirements were achieved based on the criteria relevant to security, availability, and confidentiality set forth in the AICPA’s TSP section 100, 2017 Trust Services Criteria for Security, Availability, Processing Integrity, Confidentiality, and Privacy.

Subservice Organizations Matters

Atlassian uses Amazon Web Services (“AWS”) to provide physical safeguards, environmental safeguards, infrastructure support and management, and storage services. The System (Attachment A) includes only the controls of Atlassian and excludes controls of AWS. The Description also indicates that certain trust services criteria specified therein can be met only if AWS’ controls assumed in the design of Atlassian’s controls are suitably designed and operating effectively along with the related controls at the Service Organization. The Description does not extend to controls of AWS.

However, we perform annual due diligence procedures for third-party sub-service organization and based on the procedures performed, nothing has been identified that prevents us from achieving its specified service commitments.

Very truly yours,

DocuSigned by:

Stan Shepard

Stan Shepard

Deputy General Counsel, Atlassian

Report of Independent Accountants

To the Management of Atlassian PTY Ltd.

Scope

We have examined management's assertion, contained within the accompanying Management's Report of Its Assertions on the Effectiveness of Its Controls Over the Opsgenie System Based on the Trust Services Criteria for Security, Availability, Confidentiality (Assertion), that Atlassian's controls over the Opsgenie System (System) were effective throughout the period November 1, 2019 to October 31, 2020, to provide reasonable assurance that its principal service commitments and system requirements were achieved based on the criteria relevant to security, availability, and confidentiality (applicable trust services criteria) set forth in the AICPA's TSP section 100, *2017 Trust Services Criteria for Security, Availability, Processing Integrity, Confidentiality, and Privacy*.

Atlassian Pty Ltd ("the Company" or "Atlassian") uses Amazon Web Services ("AWS" or "subservice organization") to provide physical safeguards, environmental safeguards, infrastructure support and management, and storage services. The System (Attachment A) indicates that Atlassian's controls can provide reasonable assurance that certain service commitments and system requirements can be achieved only if AWS' controls, assumed in the design of Atlassian's controls, are suitably designed and operating effectively along with related controls at the service organization. The System presents Atlassian's system and the types of controls that the service organization assumes have been implemented, suitably designed, and operating effectively at AWS. Our examination did not extend to the services provided by AWS, and we have not evaluated whether the controls management assumes have been implemented at AWS have been implemented or whether such controls were suitably designed and operating effectively throughout the period November 1, 2019 to October 31, 2020.

Management's Responsibilities

Atlassian's management is responsible for its assertion, selecting the trust services categories and associated criteria on which the its assertion is based, and having a reasonable basis for its assertion. It is also responsible for:

- Identifying the Opsgenie System (System) and describing the boundaries of the System
- Identifying our principal service commitments and system requirements and the risks that would threaten the achievement of its principal service commitments and service requirements that are the objectives of our system
- identifying, designing, implementing, operating, and monitoring effective controls over the System to mitigate risks that threaten the achievement of the principal service commitments and system requirement



Our Responsibilities

Our responsibility is to express an opinion on the Assertion, based on our examination. Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. Those standards require that we plan and perform our examination to obtain reasonable assurance about whether management's assertion is fairly stated, in all material respects. An examination involves performing procedures to obtain evidence about management's assertion, which includes: (1) obtaining an understanding of Atlassian's relevant security, availability, and confidentiality policies, processes and controls, (2) testing and evaluating the operating effectiveness of the controls, and (3) performing such other procedures as we considered necessary in the circumstances. The nature, timing, and extent of the procedures selected depend on our judgment, including an assessment of the risk of material misstatement, whether due to fraud or error. We believe that the evidence obtained during our examination is sufficient to provide a reasonable basis for our opinion.

Our examination was not conducted for the purpose of evaluating Atlassian's cybersecurity risk management program. Accordingly, we do not express an opinion or any other form of assurance on its cybersecurity risk management program.

Inherent limitations

Because of their nature and inherent limitations, controls may not prevent, or detect and correct, all misstatements that may be considered relevant. Furthermore, the projection of any evaluations of effectiveness to future periods, or conclusions about the suitability of the design of the controls to achieve Atlassian's principal service commitments and system requirements, is subject to the risk that controls may become inadequate because of changes in conditions, that the degree of compliance with such controls may deteriorate, or that changes made to the system or controls, or the failure to make needed changes to the system or controls, may alter the validity of such evaluations. Examples of inherent limitations of internal controls related to security include (a) vulnerabilities in information technology components as a result of design by their manufacturer or developer; (b) breakdown of internal control at a vendor or business partner; and (c) persistent attackers with the resources to use advanced technical means and sophisticated social engineering techniques specifically targeting the entity.



Opinion

In our opinion, Atlassian's management assertion referred to above is fairly stated, in all material respects, based on the aforementioned criteria for security, availability, and confidentiality (applicable trust services criteria), and if the subservice organization applied the controls assumed in the design of Atlassian's controls throughout the period November 1, 2019 to October 31, 2020.

Ernst + Young LLP

December 22, 2020
Irvine, California



Attachment A - Atlassian Service Organization's Description of the Boundaries of Opsgenie

Company Overview and Background

Atlassian was founded in 2002 by Scott Farquhar and Mike Cannon-Brookes. Atlassian had its Initial Public Offering ("IPO") in 2015.

Atlassian has offices across the globe including the United States (San Francisco, Mountain View, New York City, Austin, Boston), Australia (Sydney), Philippines (Manila), Japan (Yokohama), Netherlands (Amsterdam), Turkey (Ankara), and India (Bengaluru).

Atlassian's mission is to unleash the potential in every team. Its collaboration software helps teams organize, discuss, and complete shared work. Thousands of teams across large and small organizations worldwide use Atlassian's project tracking, content creation and sharing, real-time communication, and service management products to work better together and deliver quality results on time. Atlassian products include Jira, Jira Service Management, Confluence, Bitbucket, Statuspage, Trello, Opsgenie, Jira Align, and Halp.

The system in-scope for this report is the Opsgenie system hosted at Amazon Web Services ("AWS") and the supporting IT infrastructure and business processes. This report does not include add-ons and open source downloadables added by customers to their instance.

Overview of Products and Service

Opsgenie is an incident management platform for operating always-on services, empowering Dev and Ops teams to plan for service disruptions and stay in control during incidents. With many deep integrations and a highly flexible rules engine, Opsgenie centralizes alerts, notifies designated people, and enables them to collaborate and take rapid action. Throughout the entire incident lifecycle, Opsgenie tracks all activity and provides actionable insights to improve productivity and drive continuous operational efficiencies.

Infrastructure

Opsgenie is hosted at Amazon Web Services ("AWS") data centers, US-West (Oregon) and US-East (Ohio), and EU (Frankfurt) and EU (Ireland), using the AWS Infrastructure as a Service offering ("IaaS"). Upon sign-up, customers have the option to choose which region (US or EU) to store their data. The services that make up the Opsgenie system are primarily isolated within multiple private networks, which is spread out to multiple data centers and regions for redundancy, high availability, and fault-tolerance.

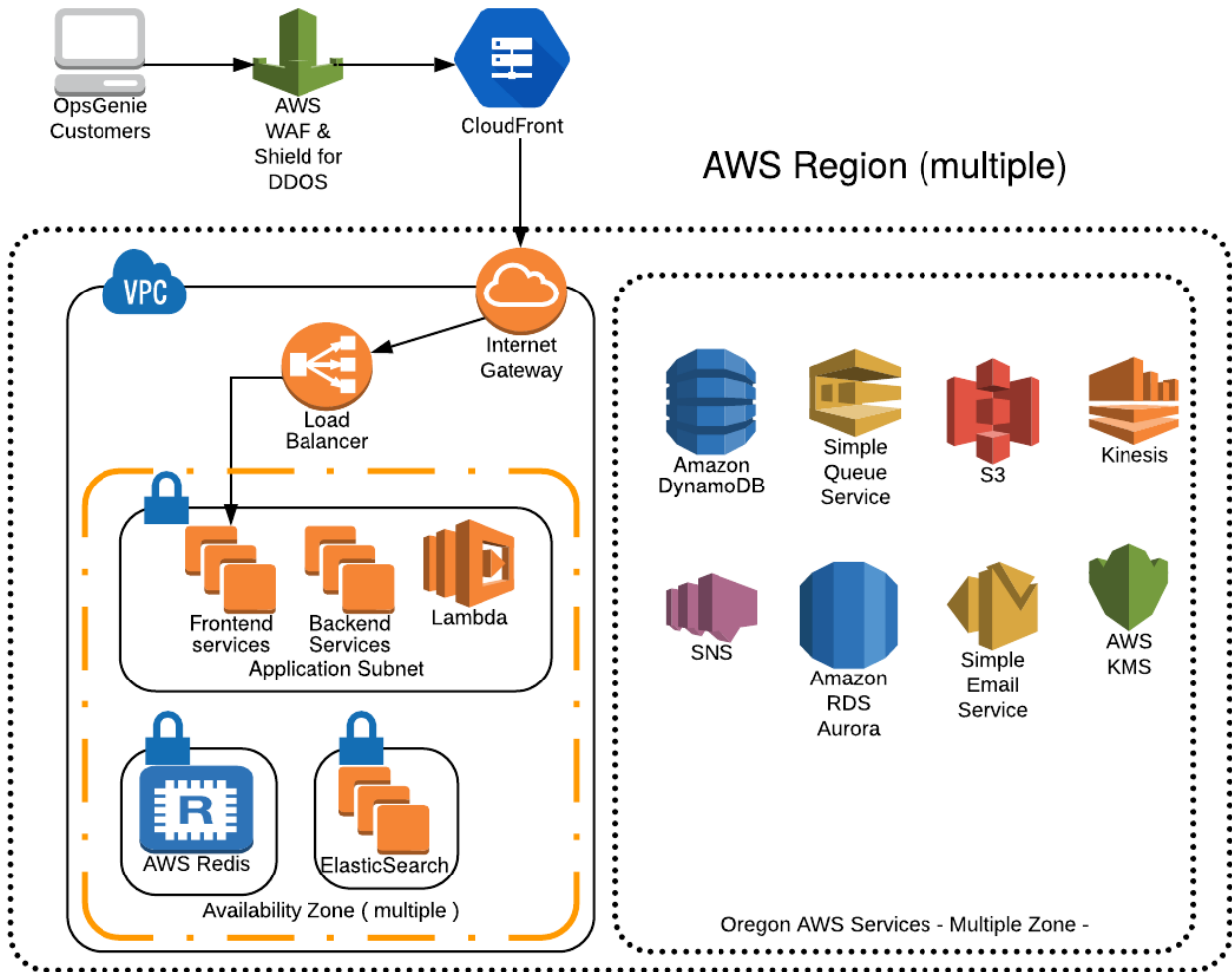


Figure 1: Opsgenie's Infrastructure

The core application is composed of the following AWS services within Atlassian's network:

- **AWS WAF and Shield, CloudFront and Load Balancers:** These services are used as a proxy to forward public traffic to Opsgenie local network ("Opsgenie origin"), with over 200 AWS Points of Presence ("POP") locations. AWS CloudFront offers DDOS and security protection and fast access to Opsgenie origin. AWS CloudFront forwards traffic to public facing AWS Load Balancers and the AWS load balancers forward traffic to AWS EC2 based applications within private networks (AWS VPC). AWS VPC Access Control Lists and AWS EC2 Security groups provide additional network segmentation and firewall layers.
- **AWS Simple Queue Service, Kinesis, and SNS:** These are messaging queue and delivery services that AWS manages for communication and asynchronous event processing.
- **ElasticSearch:** Amazon Elasticsearch service used for indexing data for the purposes of search.

Attachment A – Atlassian Service Organization’s Description of the Boundaries of Its Opsgenie

- **Redis:** Used for data caching for the frequently accessed configuration data on DynamoDB.
- **AWS DynamoDB and S3:** Used for storing customer data.
- **AWS RDS Aurora and MySQL:** Reporting service to help run custom reports.
- **AWS Key Management Service (“KMS”):** AWS service that provides encryption at rest (AES-256 key encryption).

Servers

AWS provides Infrastructure as a Service (IaaS) and the initial creation of the virtual servers, which run Opsgenie. However, the software and operating system configurations are managed by Atlassian’s Opsgenie team. The AWS IaaS for Opsgenie spans multiple data centers and regions.

Database

Opsgenie’s primary datastore is AWS DynamoDB, which is hosted by AWS and managed by Opsgenie. AWS DynamoDB is highly available, scalable, and spans multiple data centers and regions. Opsgenie uses Global Tables (AWS) spanning multiple regions offering high availability by AWS. Zone based failures and data corruption are automatically recovered by AWS.

Amazon Elasticsearch service is being used as a free text search engine. It is managed by the Opsgenie team and hosted within the AWS private network; spanning multiple data centers and regions.

AWS S3 is being used as a file service, for user attachments, backups, and log archives. AWS S3 is fully managed by AWS. AWS S3 provides high durability and availability, and is the responsibility of AWS.

The data in all of the above cases is encrypted at rest.

Software

The following software, services and tools support the control environment of Opsgenie:

Component	Description
Hosting Systems	<ul style="list-style-type: none">● Amazon EC2
Storage and Database	<ul style="list-style-type: none">● Amazon DynamoDB● Amazon Simple Storage Service (S3)
Network	<ul style="list-style-type: none">● Amazon Virtual Private Cloud● Amazon Load Balancers● Amazon CloudFront● Amazon Web Application Firewall (WAF)● Corporate firewall

**Attachment A - Atlassian Service Organization's
Description of the Boundaries of Its Opsgenie**

Component	Description
Build, Release, and Continuous Integration Systems	<ul style="list-style-type: none"> ● Bitbucket ● Internal CI/CD tool ● Jenkins
Access Management	<ul style="list-style-type: none"> ● Active Directory ● Idaptive (Single Sign On) ● Duo (Two-factor authentication)
Monitoring and Alerting	<ul style="list-style-type: none"> ● Splunk ● SignalFX ● NewRelic ● Opsgenie
Customer Support and Communication	<ul style="list-style-type: none"> ● Intercom
Vulnerability Scanning	<ul style="list-style-type: none"> ● Nexpose ● Cloud Conformity ● SourceClear
Human Resource	<ul style="list-style-type: none"> ● Workday ● Lever
Notifications	<ul style="list-style-type: none"> ● Nexmo ● Mailgun ● Twilio ● Pubnub

AWS is a third-party vendor that provides physical safeguards, environmental safeguards, infrastructure support and management, and storage services. Atlassian has identified the complementary subservice organization controls of AWS to achieve the applicable trust services criteria. The other third-party vendors mentioned above are only applicable to support certain controls and criteria.

Data

Customers can sign up for Opsgenie using the <https://app.opsgenie.com> or <https://app.eu.opsgenie.com> website. Upon accepting the terms and conditions, and

completing the sign-up flow, a new database record and unique identifier are created in DynamoDB for that customer account. The unique ID is used thereafter for associating data with the specific customer account. The data is logically separated from other customers data using these unique IDs. All users in an account have similarly unique IDs for data segmentation. All user created data are also assigned unique identifiers such that they can be correctly associated to users, teams, accounts.

Additionally, there is no production data residing in the non-production environments and complies with the confidentiality requirements based on the region in which customers select.

Organizational Structure

Atlassian's organizational structure is managed by a committee consisting of Human Resources, Financial Planning and Analysis, as well as Senior Management and Leadership (including the Co-Founders).

The following organizational chart identifies the teams responsible for human resources, strategic planning, education/training, legal matters, business growth/modeling, finance, accounting, and technology operations:

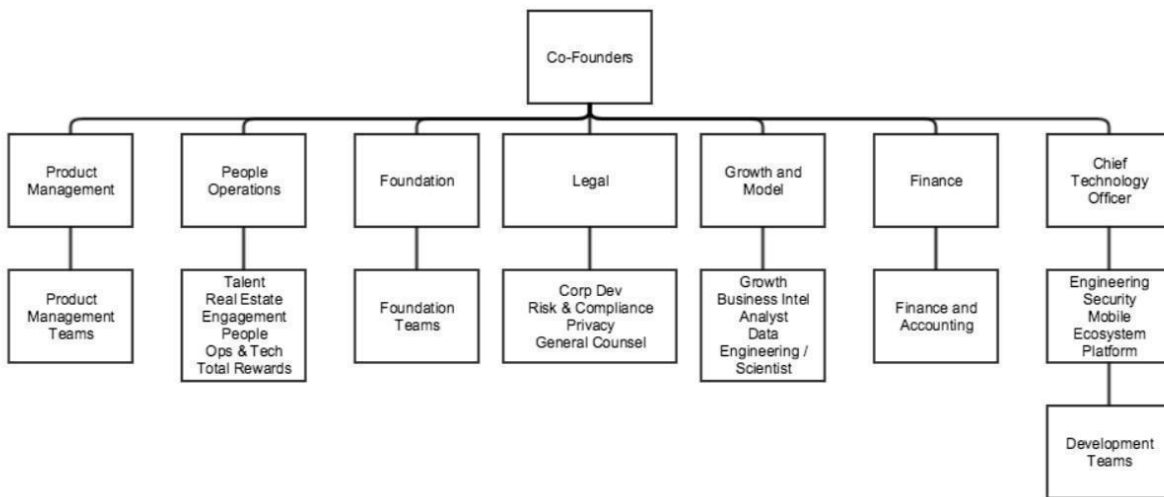


Figure 2: Atlassian's Organizational Chart

The organizational charts are reviewed by appropriate Atlassian management and updated semi-annually. Additionally, organizational charts are automatically updated based on employee action notices and are available to all Atlassian employees via Atlassian’s HR system, Workday.

The Co-Founders are responsible for directing all designated areas including Product Management, People Operations, Foundation, Legal, Growth and Modeling, and the Technology teams. All teams have full responsibility over key operations within Atlassian:

- Product Management – focuses on validating the demands of customers, provides insight and guidance around minimum viable product and user experience.
- People Operations (in partnership with the people leaders) – focuses on determining the right talent strategy to deliver against the needs of Atlassian. People team is responsible for talent acquisition and learning, total rewards and technology, and workplace experiences.

Attachment A – Atlassian Service Organization's Description of the Boundaries of Its Opsgenie

- Foundation – exists to harness the resources of Atlassian to champion organizations who believe that education is the key to eliminate disadvantage. This is accomplished by improving educational outcomes in developing countries, increasing skill-based volunteering and leveraging Atlassian's products.
- Legal – responsible for matters related to corporate development, privacy, general counsel operations, public relations, risk and compliance.
- Growth and Model – responsible for monitoring business trends, analytics, data engineering and data science.
- Finance – responsible for handling finance and accounting.
- Chief Technology Officer (Technology Operations) – oversees Engineering, Security, Mobile, Ecosystem and Platform.
 - Head of Engineering, Software Teams oversees all operations for the products.
 - Development Manager:
 - Drives and improves product quality and innovation, team productivity, manages simultaneous projects in an agile fashion, customer satisfaction and product supportability.
 - Coordinate multiple streams of software development, involving multiple teams, geographic distribution and indirect reports.
 - Collaborate with Product Management by contributing to roadmaps, setting priorities, and providing estimates.
 - Collaborate with Customer Support to maintain customer success and drive quality improvements.
 - Promote, define, refine, and enforce best practices and process improvements that fit Atlassian's agile methodology.
 - Provide visibility through metrics and project status reporting.
 - Set objectives for people and teams and hold them accountable.
 - Work with Recruitment to attract and hire outstanding individuals to create high performing balanced teams.
 - Lead by example and practice an inclusive management style.

Complementary Subservice Organizations Controls

Atlassian utilizes subservice organizations to perform certain functions as described in the description above. Rather than duplicate the control tests, controls at Amazon Web Services are not included in the scope of this report. The affected criteria are included below along with the expected controls of Amazon Web Services ("AWS").

Criteria	Service Organization	Controls
<p>CC6.1: The entity implements logical access security software, infrastructure, and architectures over protected information assets to protect them from security events to meet the entity's objectives.</p>	<p>Amazon Web Services (AWS)</p>	<p>IT access above least privileged, including administrator access, is approved by appropriate personnel prior to access provisioning.</p> <p>IT access privileges are reviewed on a quarterly basis by appropriate personnel.</p> <p>User access to systems is revoked timely upon termination.</p> <p>Data is encrypted in transit in AWS.</p>
<p>CC6.4: The entity restricts physical access to facilities and protected information assets (for example, data center facilities, back-up media storage, and other sensitive locations) to authorized personnel to meet the entity's objectives.</p>	<p>Amazon Web Services (AWS)</p>	<p>Physical access to the computer rooms, which house the entity's IT resources, servers, and related hardware, is restricted to authorized individuals through a badge access system or equivalent, and monitored by video surveillance.</p> <p>Requests for physical access privileges require approval from an authorized individual.</p> <p>Electronic intrusion detection systems are installed and capable of detecting breaches into data center server locations.</p> <p>Documented procedures exist for the identification and escalation of potential security breaches.</p> <p>Visitors must be signed in by an authorized workforce member before gaining entry and must be escorted at all times.</p>
<p>CC8.1: The entity authorizes, designs, develops or acquires, configures, documents, tests, approves, and implements changes to infrastructure, data,</p>	<p>Amazon Web Services (AWS)</p>	<p>Changes are authorized, tested, and approved prior to implementation.</p>

**Attachment A - Atlassian Service Organization's
Description of the Boundaries of Its Opsgenie**

Criteria	Service Organization	Controls
software, and procedures to meet its objectives.		
A1.2: The entity authorizes, designs, develops or acquires, implements, operates, approves, maintains, and monitors environmental protections, software, data back-up processes, and recovery infrastructure to meet its objectives.	Amazon Web Services (AWS)	Environmental protections have been installed including the following: <ul style="list-style-type: none"> ● Cooling systems ● Battery and generator backups ● Smoke detection ● Dry pipe sprinklers Environmental protection equipment is monitored for incidents or events that impact AWS assets.

Management’s Monitoring Control over the Subservice Providers

Due diligence procedures are in place upon engagement and at least annually for third-party service providers according to the Information Management Standard. The annual evaluation includes an assessment of the sub-service providers’ related SOC, ISO, Information Security Compliance Policies, response to Security & IT Questionnaire, or other attestation reports, as well as an impact analysis for any identified deficiencies.



Attachment B - Principal Service Commitments and System Requirements

Atlassian designs its processes and procedures to meet the objectives of the Opsgenie system. Those objectives are based on the service commitments that Atlassian makes to user entities, the laws and regulations that govern the provision of the Opsgenie system and the financial, operational, and compliance requirements that Atlassian has established for the system.

Security, availability, and confidentiality commitments to user entities are documented and communicated in the terms of services within the sign-up page in Opsgenie and through the Master Service Agreement (“MSA”) with other vendors and enterprise customers. The description of the service offering and the system delineating the boundaries and describing relevant components is documented on the Atlassian intranet and the customer-facing website. Security, availability, and confidentiality commitments are standardized and communicated to its customers via the Atlassian Trust Security Page. The security, availability, and confidentiality commitments include, but are not limited to, the following:

- Operational Practices - A range of security and confidentiality controls designed to address the security and confidentiality criteria of the Opsgenie system. Such security and confidentiality controls include permitting and restricting system users to access customer data and the information they need based on their roles and responsibilities, while restricting them from accessing information not needed for their role.
- Product Security - A range of security controls Atlassian implements to keep the Opsgenie system and customer’s data safe. This includes the use of encryption technologies to protect customer data at rest and in transit, and formal processes to grant and revoke access to customer data.
- Reliability and Availability - Hosting data with Atlassian’s cloud hosting partners while focusing on product resiliency to minimize downtime, as well as optimal performance with redundancy and failover options globally while maintaining multiple locations and availability zones across AWS regions.
- Security Process - A range of vulnerability and security processes to detect security and vulnerability issues, which allows Atlassian to address identified gaps as soon as possible to minimize impact.

Atlassian establishes operational requirements that support the achievement of security, availability, and confidentiality commitments, relevant laws and regulations, and other system requirements. Such requirements are communicated in Atlassian’s system policies and procedures, system design documentation, and contracts with customers. Information security policies define an organization-wide approach to how systems and data are protected. These include policies around how the service is designed and developed, how the system is operated, how the internal business systems and networks are managed, and how employees are hired and trained. In addition to these policies, standard operating procedures have been documented on how to carry out specific manual and automated processes required in the operation and development of the Opsgenie system.